

## LPBK PRIVACY POLICY

LPBK is sensitive to the private nature of information you provide to us through the third-party supplier, Demosphere International, INC. LPBK will not sell, share, license, trade or rent your personal information to others. Please be aware that LPBK is a client of Demosphere International, Inc. LPBK encourages members of our organization or those interested in signing up for organization to read and review Demosphere's Privacy Policy at [https://demosphere.com/privacy-policy/?utm\\_source=RP3&utm\\_medium=website&utm\\_campaign=RP3-PP-User](https://demosphere.com/privacy-policy/?utm_source=RP3&utm_medium=website&utm_campaign=RP3-PP-User).

The personal information LPBK collects may include your name, address, telephone number, e-mail address, as well as personal information about your child, such as his or her name, address, school, grade level, birth date, gender, and any known allergies. LPBK only requests information that is required to ensure that you or your child can effectively and safely join and participate in a LPBK sport or other activity, and do not condition your child's participation on the disclosure of more information than is reasonably necessary.

LPBK uses this data to register the player(s) with the relevant leagues which includes passing on the players, cheerleaders, and parents' personal data for football and cheerleading related communications (non-commercial).

This data is also shared with authorized league officials, board members, coaches, and team managers who need it to communicate information about schedules, practices, and other events and for them to be able to contact parents/emergency contacts in the case of an emergency. Medical details (if provided and are not required) are also shared with league officials, board members, coaches, and team managers for awareness and in case of an emergency where this information may need to be passed on to medical staff.

Only the LPBK system administrators, LPBK President, and Vice President have full access to this data. The coaches and team managers of your team will have limited access to information required for practices, games and activities, such as contact info, medical details etc. Coaches and team managers gain access by registering in Demosphere's systems and by using the Demosphere TeamNet App.

Personal data will be collected, recorded and used fairly, stored safely and securely and not disclosed to any third party unlawfully by LPBK.

LPBK may use and disclose the personal information you provide about your family and your child to enable us to process, validate and verify your request to register you or your child in a LPBK sport or other activity.

You may review, alter, or update the personal information about your family that you provide to Demosphere and ultimately to LPBK at any time by contacting LPBK at [info@lpbk.com](mailto:info@lpbk.com). If you desire that LPBK no longer use such personal information, please contact us at [info@lpbk.com](mailto:info@lpbk.com), and we will make all reasonable efforts to purge or suppress such personal information.

We may use your Personal Data to contact you with newsletters, marketing or promotional materials and other information that may be of interest to you. You may opt out of receiving any, or all, of these communications from us by following the **unsubscribe** link or instructions provided in any email we send or by contacting us [info@lpbk.com](mailto:info@lpbk.com)

Any links to other websites on this website are outside of our control and are therefore not governed by this Policy. We are not responsible for the data protection or privacy policies of these websites and accept no responsibility or liability for these policies. Please check these policies before you submit any personal data to these websites.

The LaPlata Blue Knights Football and Cheer Organization will have a zero-tolerance policy for any type of illegal drug use, possession, or distribution by players or coaches. (A description of Controlled Dangerous Substances according to Maryland State Law is listed below.)

#### LPBK DRUG AND ALCOHOL POLICY

If any player or coach is found to be in the possession of any illegal substance during a league sanctioned activity they will immediately be expelled from the organization with NO EXCEPTIONS. The equipment/uniform will be collected at once, and NO REFUND will be issued.

Any expulsion for drug related activity by minors or adults will be considered a lifetime expulsion from LPBK.

The league will report the activity along with any confiscated substances to the Charles County Sheriff's Department immediately.

If the offender is a minor and their parent is not present, the league will make every attempt to contact that parent and make them aware of the situation.